

## Lecturer/Assistant Professor

Posting #FAFNST02-22

### **Indigenous Language Revitalization and/or Linguistics Department of First Nations Studies Faculty of Indigenous Studies, Social Sciences and Humanities Full-Time, Tenure-Track**

The University of Northern British Columbia (UNBC) invites applications for a Tenure-Track position in the Department of First Nations Studies at the rank of Lecturer or Assistant Professor, with proposed starting date of July 1, 2023. As an institution committed to the fostering of an inclusive and transformative learning environment, UNBC values high quality and growth in both teaching and scholarship.

This position is a direct response to Call to Action Number 16 of the Truth and Reconciliation Commission, which asks “post-secondary institutions to create university and college degree and diploma programs in Aboriginal languages.” Currently UNBC offers a number of community-based language programs, in addition to a standard offering of Indigenous language courses.

For this position, we seek an individual with specific experience working with Indigenous communities, particularly with regard to language, especially if it relates to the language revitalization and/or linguistics.

The successful candidate will be responsible for instruction and course development in the First Nations Studies program. Core duties will include working with Indigenous communities across northern British Columbia in the area of language revitalization, a commitment to community that includes the coordination and facilitation of existing programs in First Nations Language (e.g., certificate, diploma), as well as the development of new initiatives and community partnerships. Teaching responsibilities will include critical undergraduate courses in linguistics, contributing also more broadly to the First Nations Studies undergraduate program.

The Department of First Nations Studies invites applications from individuals from a diverse background, who have a record of instruction and experience in the field of language revitalization and/or linguistics. Preference will be given to qualified candidates who self-identify as Indigenous in accordance with the BC Human Rights Code and the Employment Equity Act. Consideration may also be given to those who can otherwise demonstrate an ability to meet the requirements of the position specific to building and advancing Indigenous relationships and language revitalizing efforts.

Scholarly expectations for this position are framed by the four values of relationship, respect, responsibility, and reciprocity. Applicants with a PhD will be prioritized. However, applicants currently enrolled in, or intending to enroll in, a Ph.D. in a field relevant to Indigenous culture and language revitalization in the context of northern British Columbia are also encouraged to apply. The Department of First Nations Studies and the Faculty of Indigenous Studies, Social Sciences and the Humanities are committed to supporting this position and the scholarly development of the successful candidate to meet ongoing faculty needs in the field of Indigenous Studies.

The current intention is for the successful candidate to be based at the Prince George campus. Given the position’s unique coordination duties and responsibilities, however, alternative locations in Northwest British Columbia (e.g., Terrace) can also be considered.

## Our Commitment to Diversity and Employment Equity

The University of Northern British Columbia is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC's motto 'En Cha Huná translates to "he/she/they also live" and means respect for all living things. Through the respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today.

Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person

## About the University and its Community

Since its founding in 1990, the University of Northern British Columbia (UNBC) has emerged as one of Canada's best small research-intensive universities, with a passion for teaching, discovery, people, and the North. UNBC's excellence is derived from community-inspired research, hands-on learning, and alumni who are leading change around the world.

Since time immemorial, Indigenous peoples have walked gently on the diverse traditional territories where the University of Northern British Columbia community is grateful to live, work, learn, and play. We are committed to building and nurturing relationships with Indigenous peoples, we acknowledge their traditional lands, and we thank them for their hospitality. UNBC's largest campus in Prince George is located on the traditional unceded territory of the Lheidli T'enneh, in the spectacular landscape near the geographic centre of beautiful British Columbia.

UNBC's three regional campuses are located in Quesnel, Fort St. John, and Terrace. The South-Central campus in Quesnel is situated on the traditional territory of the Lhtako Dené (Red Bluff Band), Nazko, Lhoosk'uz Dené Nation (Kluskus Band), and Esdilagh First Nations (formerly Alexandria Band). Lhtako, Nazko, and Lhoosk'uz are Dakelh First Nations, and Esdilagh is a member of the Tsilhqot'in Nation. The Peace River-Liard campus in Fort St. John is situated on the traditional territory of the Doig River, Blueberry River and Halfway River First Nations. They are the Dunne-Za people. The Northwest campus in Terrace is situated on traditional Ts'msyen (Tsimshian) territory of the Kitsumkalum and Kitselas First Nations. It includes a satellite campus in the coastal community of Prince Rupert.

UNBC consistently ranks in the top three in its category in the annual Maclean's university rankings. UNBC also recently placed among the top five per cent of higher education institutions worldwide by the Times Higher Education World University Rankings.

With a diverse student population, the University is friendly, inclusive, and supportive. Prince George is a city of ~74,000 people with impressive cultural, educational, and recreational amenities. For more information about living and working in Prince George, please refer to <http://www.unbc.ca/experience> and <https://moveupprincegeorge.ca>. Make your mark with this leading post-secondary institution.

## To Apply

The University of Northern British Columbia is committed to employment equity and encourages applications from the four designated groups (women, Indigenous peoples, persons with disabilities, and members of visible minorities) as well as the LGBTQ2+ communities and individuals with intersectional identities

Applicants should forward the following documents to [FacultyRecruitment@unbc.ca](mailto:FacultyRecruitment@unbc.ca) or mail to Office of the Provost quoting the posting number (#FAFNST02-22):

- cover letter indicating potential contributions to the Program;
- curriculum vitae;
- a brief statement of teaching approaches and research program;
- the names and addresses of three references (including telephone and email information); and
- the Statement of Eligibility to Work in Canada form, which can be found here: <https://www2.unbc.ca/sites/default/files/sections/human-resources/statementofemploymenteligibilityjan0520221.pdf>.

Voluntary Form:

- the Self-Identification form, which can be found here: <https://www2.unbc.ca/sites/default/files/sections/human-resources/unbcself-idrevisedmay2022-fillable.pdf>

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at [wellbeing@unbc.ca](mailto:wellbeing@unbc.ca). Any personal information provided will be maintained in confidence.

Mail Submissions: Office of the Provost, University of Northern British Columbia  
3333 University Way, Prince George, B.C., V2N 4Z9

Email Submissions: [FacultyRecruitment@unbc.ca](mailto:FacultyRecruitment@unbc.ca)

Inquiries: Dr. Kriston Rennie – Acting Chair, First Nation Studies and Dean for the Faculty of Indigenous Studies, Social Sciences and Humanities.  
[Kriston.rennie@unbc.ca](mailto:Kriston.rennie@unbc.ca)  
+1-250-960-5892

*All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We thank all applicants for their interest in UNBC however, only those applicants selected for further consideration will be contacted.*

**Applications received on or before January 4, 2023, will receive full consideration; however, applications will be accepted until the position is filled.**