

Assistant Professor

Posting #FAMOT01-23

Master of Occupational Therapy Program in the North Division of Medical Sciences Full-Time, Tenure-Track

The University of Northern British Columbia (UNBC) in partnership with the Faculty of Medicine at the University of British Columbia (UBC), invites applications for a Tenure-Track position in the Department of Occupational Science & Occupational Therapy at the rank of Assistant Professor, with proposed starting date of July 1, 2023. The primary teaching and research responsibilities are in the UBC Master of Occupational Therapy program in the North, on the UNBC campus in Prince George, British Columbia. As an institution committed to the fostering of an inclusive and transformative learning environment, UNBC values high quality and growth in both teaching and scholarship.

This position is expected to establish an independent research program and guide and support research projects for MOT and UNBC students. The successful candidate will work closely with faculty in the UBC Department of Occupational Science and Occupational Therapy and faculty in the Division of Medical Sciences, at UNBC for research activity and on-going professional development. Essential teaching responsibilities of the successful candidate will be to support the UBC MOT program located in the North and its students through program classroom and laboratory teaching, student mentoring and assessment.

The Master of Occupational Therapy program in the UBC Department of Occupational Science & Occupational Therapy prepares graduates for entry-level practice in Occupational Therapy. The MOT program is rigorous, scholarly, and delivers a high standard of instruction and creative opportunities for learning, which provides students with a strong foundation to practice in the profession. The MOT program located in the North is distributed to northern British Columbia to address Occupational Therapy retention and recruitment issues in northern and rural areas as well as a provincial shortage of occupational therapists. It is a provincially funded program developed in partnership with UNBC. The UBC Department of Occupational Science & Occupational Therapy also provides leadership in Occupational Therapy research in BC and the translation of novel research outcomes into best practices in this field of healthcare.

The successful candidate must demonstrate their ability to establish a strong and dynamic independent research program and be able to attract external funding to support their program. The successful candidate should demonstrate the ability to collaborate with other scientists and clinical faculty within UNBC, UBC, the Northern Medical Program, the Northern Health Authority and the community to foster new and novel approaches that would be considered an asset in the northern and rural context. A strong track record in research is required, and an interest in rehabilitation in the rural environment would be desired. Experience as a postdoctoral fellow is preferred.

Applicants for this position should hold a PhD in Rehabilitation Sciences or a related discipline, be eligible for licensure with the College of Occupational Therapists of British Columbia, and have evidence of a record and commitment towards teaching excellence. Applicants nearing completion of a PhD will be considered but appointment would be subject to completion and award of the PhD.

The primary appointment for this position will be to the Division of Medical Sciences, at UNBC with an affiliate appointment to the Faculty of Medicine at UBC with clear teaching, educational mission and leadership expectations and performance standards for the UBC Faculty of Medicine through the Department of Occupational Sciences and Occupational Therapy. The terms and condition of employment will be governed by the Collective Agreement between UNBC and the UNBC Faculty Association.

Our Commitment to Diversity and Employment Equity

The University of Northern British Columbia is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC's motto 'En Cha Huná translates to "he/she/they also live" and means respect for all living things. Through the respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today.

Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Metis, Inuit, or Indigenous person

About the University and its Community

Since its founding in 1990, the University of Northern British Columbia (UNBC) has emerged as one of Canada's best small research-intensive universities, with a passion for teaching, discovery, people, and the North. UNBC's excellence is derived from community-inspired research, hands-on learning, and alumni who are leading change around the world.

Since time immemorial, Indigenous peoples have walked gently on the diverse traditional territories where the University of Northern British Columbia community is grateful to live, work, learn, and play. We are committed to building and nurturing relationships with Indigenous peoples, we acknowledge their traditional lands, and we thank them for their hospitality. UNBC's largest campus in Prince George is located on the traditional unceded territory of the Lheidli T'enneh, in the spectacular landscape near the geographic centre of beautiful British Columbia.

UNBC's three regional campuses are located in Quesnel, Fort St. John, and Terrace. The South-Central campus in Quesnel is situated on the traditional territory of the Lhtako Dené (Red Bluff Band), Nazko, Lhoosk'uz Dené Nation (Kluskus Band), and Esdilagh First Nations (formerly Alexandria Band). Lhtako, Nazko, and Lhoosk'uz are Dakelh First Nations, and Esdilagh is a member of the Tsilhqot'in Nation. The Peace River-Liard campus in Fort St. John is situated on the traditional territory of the Doig River, Blueberry River and Halfway River First Nations. They are the Dunne-Za people. The Northwest campus in Terrace is situated on traditional Ts'msyen (Tsimshian) territory of the Kitsumkalum and Kitselas First Nations. It includes a satellite campus in the coastal community of Prince Rupert.

UNBC consistently ranks in the top three in its category in the annual Maclean's university rankings. UNBC also recently placed among the top five per cent of higher education institutions worldwide by the Times Higher Education World University Rankings.

With a diverse student population, the University is friendly, inclusive, and supportive. Prince George is a city of ~74,000 people with impressive cultural, educational, and recreational amenities. For more information about living and working in Prince George, please refer to <http://www.unbc.ca/experience> and <https://moveupprincegeorge.ca>. Make your mark with this leading post-secondary institution.

Salary

The salary for this position will be determined with consideration of the successful candidate's relevant qualifications and experience as per the UNBC Faculty Association Collective Agreement. The annual salary range for this position is expected to be from \$83,475 to \$121,051. Please refer to the link below to the Collective Agreement (Article 48) for more compensation information:

<https://www2.unbc.ca/sites/default/files/sections/human-resources/facultyassociationcollectiveagreementjuly12023-june302025-revised.pdf>

To Apply

Applicants should forward the following documents to FacultyRecruitment@unbc.ca or mail to Office of the Provost quoting the posting number (#FAMOT01-23):

- cover letter indicating potential contributions to the Program;
- curriculum vitae;
- a brief statement of teaching approaches and research program;
- the names and addresses of three references (including telephone and email information); and
- the Statement of Eligibility to Work in Canada form, which can be found here: <https://www2.unbc.ca/sites/default/files/sections/human-resources/statementofemploymenteligibilityjan0520221.pdf>.

Voluntary Form:

- the Self-Identification form, which can be found here: <https://www2.unbc.ca/sites/default/files/sections/human-resources/unbcself-idrevisedmay2022-fillable.pdf>

Persons with disabilities, who anticipate needing accommodation for any part of the application and hiring process, may contact UNBC Health & Wellbeing at wellbeing@unbc.ca. Any personal information provided will be maintained in confidence.

Mail Submissions: Office of the Provost, University of Northern British Columbia
3333 University Way, Prince George, B.C., V2N 4Z9

Email Submissions: FacultyRecruitment@unbc.ca

Inquiries: Dr. Paul Winwood, Regional Associate Dean Northern BC, UBC and Associate Vice-President Medicine, UNBC
Paul.winwood@unbc.ca
250) 960-5150

Dr. Susan Forwell, Professor and Head of OSOT, UBC
susan.forwell@ubc.ca

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. We thank all applicants for their interest in UNBC however, only those applicants selected for further consideration will be contacted.

Applications received on or before April 30, 2023, will receive full consideration; however, applications will be accepted until the position is filled.