

GRADUATE RESEARCH ASSISTANTSHIPS AVAILABLE!!

Start Date: Fall 2022

Project Title: ‘Hidden Figures’ in the Social and Natural Sciences: Exploring Racism, Whiteness, and Epistemic Oppression in the Canadian Academy

Graduate research assistant (GRA) positions are available for the above-mentioned project. Supported through the New Frontiers in Research Fund (Exploration Grant), this project seeks to 1) expose hidden contributions of BIPOC [Black, Indigenous and Person of Colour] scholars across the social and natural sciences, 2) explore the epistemological ramifications of racism and whiteness within the sciences in Canada with emphasis on lab ethnography, and 3) initiate interdisciplinary transformation through syllabi diversification workshops. These objectives would be addressed using a mix of qualitative and quantitative methods. We are therefore looking for three GRAs to work with an interdisciplinary team of researchers to examine this topic across disciplines such as Political Science, Neuroscience and Geosciences among others.

Remuneration and duration: Approx. \$24,000 over two years constituting 12 hours per week in Year 1 (2022-2023) and 6 hours per week in Year 2 (2023-2024) at a rate of \$23 per hour, including vacation pay.

Location and supervision: The three GRAs will be working primarily in three disciplines: Political Science under the supervision of Dr. Nathan Andrews at McMaster University; Neuroscience under the supervision of Dr. Annie Duchesne at UNBC and Geosciences under the supervision of Dr. Joseph Shea at UNBC. All GRAs will also work under the mentorship of other co-investigators such as Prof. Malinda Smith (University of Calgary). The GRA must be an incoming/continuing Master’s (2 years required) or PhD student enrolled in any of these three universities where the primary supervisors are based.

Key responsibilities:

- Conduct literature review as part of an environmental scan of respective disciplines
- Retrieve, collate and analyze course syllabi content across different courses and programs
- Contribute to research dissemination efforts in conjunction with Postdoctoral Fellow and research team (e.g. conference presentation, publications, updating website content, assisting with Hidden Figures podcast, participating in a team workshop in Year 2 of the project)
- Other related tasks to be assigned by the research team

Skills/Asset:

- Previous knowledge and expertise in any of the above-listed responsibilities
- Knowledge with using qualitative and quantitative data analysis software

All interested and qualified candidates should apply but only shortlisted candidates will be contacted. We strongly encourage persons who identify as Black, Indigenous and/or Person of Colour to apply. If interested, please email your CV and one-page cover letter (merged into a single PDF document) to: Dr. Nathan Andrews (nandrews@mcmaster.ca). Shortlisted candidates would be interviewed. The reviewing of applications will begin on **September 14** but the call will remain open until the position is filled.

Our Commitment to Diversity and Employment Equity

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence.

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusion. While all qualified candidates are invited to apply, we especially welcome applications from persons with disabilities, First Nations, Métis and Inuit peoples, members of racialized communities, and 2SLGBTQ+ persons.

The University of Northern British Columbia (UNBC) is located on the traditional and unceded territory of the Lheidli T’enneh Nation. The UNBC is fully committed to creating and maintaining an equitable, diverse, and inclusive environment that is accessible to all. We are devoted to ensuring a welcoming, safe, and inclusive campus free from harassment, bullying, and discrimination. This commitment is woven into our motto and mission. In the Dakelh language, UNBC’s motto ‘En Cha Huná translates to “he/she/they also live” and means respect for all living things. Through respect for all living things, we are able to grow and learn better together, each bringing our own unique individual differences and contributions to inspire leaders for tomorrow by influencing the world today. Employment equity requires that we remove barriers and overcome both direct and indirect discrimination. In this way, the pool of excellent candidates increases substantially. All qualified applicants will receive consideration for employment without regard to race, colour, religion, sex, place of origin, age, physical disability, mental disability, sexual orientation, gender identity, and any other prohibited grounds of discrimination as outlined in the BC Human Rights Code.