



Nursing Practice in Rural and Remote Canada II

Yukon

Research Question

What is the nature of nursing practice in rural and remote Canada?

219 out of 500 Yukon nurses responded to the RRNII survey, 77% were RNs

Survey Methods

Survey mailed to 9,622 eligible nurses (RNs, NPs, RPNs, LPNs)

All nurses in the territories & stratified systematic sample in every province

Canada-wide response rate: 40% (N=3,822)
YK response rate: 44% (N=219)

Demographics



Highest nursing education



Workplace



Perceived scope



Career plans



5% work in a fly-in community
22% work in a community <2,500
92% are female
20% are employed in a casual position
84% live in their primary work community
29% are 55 years of age or older

RNs
60% Bachelor's
33% Diploma
7% Master's or Doctorate
NPs
100% Master's
LPNs
100% Diploma
RPNs
100% Diploma

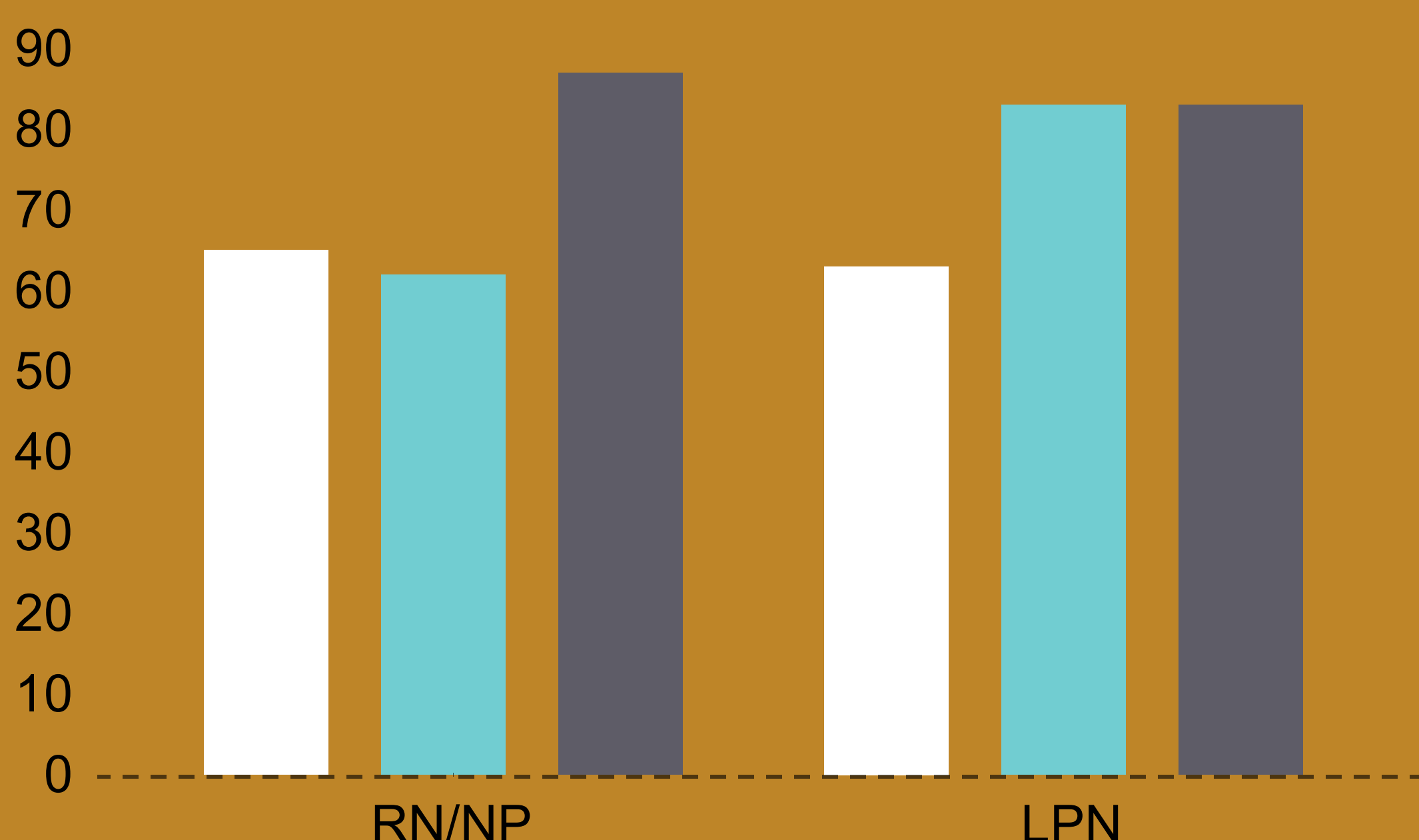
41% Hospital
33% Community health
17% Nursing Home
9% Other

RNs
86% within
9% below
5% beyond
NPs
100% within
LPNs
68% within
27% below
5% beyond
RPNs
100% within

Planning to leave position within the next 12 months:
25% of all YK nurses
(28% of LPNs, 25% of RNs)
Of these nurses:
31% plan to nurse in the same community
31% plan to relocate within Canada

YK Nurse Recruitment Factors

Professional Job-related Personal & Community



Professional: advanced practice opportunities; career; interest in practice setting, **Job-Related:** benefits; flexibility of work; income, **Personal & Community:** spouse employment/transfer; family or friends; lifestyle; location

Take Home Messages

- YK nurses were more likely to hold a casual position than rural Canada nurses
- YK RNs were slightly younger and more likely to hold a bachelor's degree as their highest credential in comparison to rural Canada RNs
- A greater proportion of YK RNs held a rural and remote certificate than rural RNs in Canada overall
- YK nurses were less likely to work in a hospital setting and more likely to work in a community health setting than rural Canada nurses
- This study makes an important contribution by providing a comprehensive overview of rural and remote nurses' practice and communities within each Canadian province and territory

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For more details, please see the YK fact sheet <http://ruralnursing.unbc.ca>

